

2023 U.S. associate benefits

Wellness mission

Veradigm is working to *Transform Healthcare, Insightfully* by providing tools and resources that increase associate health awareness and empower them to take accountability for their wellbeing.

Eligibility

Full-time or part-time associates regularly working at least 24 hours per week are eligible on their first day of employment. Spouse, domestic partner, and dependent coverage is also available.

Benefits fully paid by Veradigm

- Basic life and AD&D insurance: Provided at 2x your annual salary up to a maximum of \$1,000,000
- Short-term disability insurance: Coverage at 100% of your annual salary up to 8 weeks and then 70% of your annual salary for weeks 9-26
- Long-term disability insurance: Provides 60% of your annual salary up to a \$13,000 monthly maximum
- 401(k) company match: Dollar-for-dollar up to 4% of your contribution
- Health Advocate: The nation's leading healthcare advocacy and assistance program
- Employee assistance program (EAP)
- Livongo healthy lifestyle program
- Tobacco cessation programs
- Captrust financial planning services
- Business travel insurance

Optional benefits you can enroll in

Eligible associates can also enroll in these coverages:

- Medical
 - Health savings account (HSA)
 - Health reimbursement account (HRA)
 - General and limited purpose healthcare flexible spending account (FSA)
- Dental
- Vision
- Dependent care flexible spending account (FSA)
- 401(k)
 - Before-tax contributions
 - After-tax contributions
 - Roth 401(k) contributions
 - Roth rollover
- Life insurance
 - Voluntary life and AD&D insurance
 - Spouse/domestic partner life insurance
 - Child(ren) life insurance
- Supplemental plans
 - Critical illness insurance
 - Accident insurance
 - Hospital indemnity insurance
- Employee stock purchase plan
- Legal plan
- Pet insurance
- Weight Watchers

Taking care of our associates and their families

- Generous paid time off
- Paid sick time
- Holidays
- Company recharge days: Veradigm provides companywide "Recharge Days" throughout the year in which the company will shut down.
- Volunteer/Give Back Day: One full workday to volunteer in your community each calendar year.
- Paid parental leave: Up to 2 weeks paid leave for eligible associates to bond with their newborn or newly adopted child.
- Educational assistance reimbursement plan: Receive up to \$5,250 per calendar year for qualified expenses.
- Adoption reimbursement: Receive up to \$2,000 per adoption for qualified legal expenses.



Learn more

For more information about our benefits, go to www.MyVeradigmBenefits.com.

Note: This is a brief summary of the Veradigm associate benefits. Coverage is subject to the insurance policy terms and conditions and government statutes. Veradigm reserves the right to change, suspend or terminate any employee benefit at any time.