



Know your costs

Here are your benefits at a glance for the HRA plan:

When your doctor prescribes a medication, it will fall into one of these drug tiers. Tiers are a way of explaining how much your prescription will cost.

	1-month supply	3-month supply
Tier 1: Generic, lowest-cost medications	\$15	\$37
Tier 2: Preferred brand names, low-cost medications	30% up to a \$125 maximum	30% up to a \$312 maximum
Tier 3: Non-preferred brand name medications (lower-cost options may be available)	40% up to a \$225 maximum	40% up to a \$562 maximum
Tier 4: Higher-cost medications (often includes specialty medications for conditions such as cancer, multiple sclerosis or rheumatoid arthritis)	40% up to a \$225 maximum	Not Available



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After **Jan. 1, 2025**, you can see more detailed plan information online at optumrx.com or by downloading the **Optum Rx app**.